## Council



Title of Report:	Appointment of Independent Persons				
Report No:	COU/SE/17/011				
Report to and date:	Counci	I	13 June 2017		
Chairman and Vice- Chairman of the Committee	David Bowman Chairman, West Suffolk Joint Standards Committee Tel: 07711 593737 Email: david.bowman@forest-heath.gov.uk				
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Lead officer:	Leah Mickleborough Service Manager (Democratic Services) and Monitoring Officer Tel: 01284 757162 Email: leah.mickleborough@westsuffolk.gov.uk				
Purpose of report:	This report seeks Council approval to appoint Independent Persons for West Suffolk				
Recommendations:	It is <u>RECOMMENDED</u> that Council:  (1) Agrees to re-appoint Mr Arnold Barrow as an Independent Person until 1 July 2019; and  (2) Agrees to appoint Mrs Zoe Finn as an				
Key Decision:	Independent Person until 1 July 2019  Is this a Key Decision and, if so, under which				
(Check the appropriate box and delete all those that <b>do not</b> apply.)	definition?  Yes, it is a Key Decision - □  No, it is not a Key Decision - ⊠				
Consultation:		Members of the West Suffolk Joint     Standards Committee have been informed     of the proposed appointment directly			

Implications:   Are there any financial implications?   Yes □ No ⋈     Are there any staffing implications?   Yes □ No ⋈     If yes, please give details   •	Alternative option	Ind Loc app ten a n	prove the current ap	s a result of the ouncil minded not to opointment, a uld be required until	
If yes, please give details  Are there any staffing implications?  If yes, please give details  Are there any ICT implications? If yes, please give details  Are there any legal and/or policy implications? If yes, please give details  Are there any legal and/or policy implications? If yes, please give details  Are there any equality implications?  If yes, please give details  Risk/opportunity assessment:  Risk area  Inherent level of risk (before controls)  The Independent Person fails to provide informed and carefully considered judgements, resulting in a loss of public confidence in the standards system  Ward(s) affected:  Background papers: (all background papers are to be published on the website and a link included)  Person  No □  Yes □ No □  • The proposed appointment ensures the Council is compliant with its obligations under the Localism Act 2011  Are there any equality implications?  Yes □ No □  • The proposed appointment ensures the Council is compliant with its obligations under the Localism Act 2011  Are there any legal and/or policy  • The proposed appointment ensures the Council is compliant with its obligations under the Localism Act 2011  Are there any legal and/or policy  • The proposed appointment ensures the Council is compliant with its obligations under the Localism Act 2011  Are there any legal and/or policy  • The proposed appointment ensures the Council is compliant with its obligations under the Localism Act 2011  The independent parads or opportunities affecting corporate, service or project objectives)  Residual risk (after controls)  The independent appointment process has been robust, and appropriate training is provided to independent appointment process has been robust, and appropriate training is provided to independent appointment process has been robust, and appropriate training is provided to independent appointment process has been robust, and appropriate	Implications:				
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yes, please give details  Are there any legal and/or policy implications? If yes, please give details  Are there any equality implications?  If yes, please give details  Risk opportunity assessment:  Risk area  Inherent level of risk (before controls)  The Independent Person fails to provide informed and carefully considered judgements, resulting in a loss of public confidence in the standards system  Ward(s) affected:  Background papers: (all background papers are to be published on the website and a link included)  Yes □ No □  The proposed appointment ensures the Council is compliant with its obligations under the Localism Act 2011  Yes □ No □  • The proposed appointment ensures the Council is compliant with its obligations under the Localism Act 2011  Freson  The Independent Person fails to provide informed and carefully considered judgements, resulting in a loss of public confidence in the standards system  Parson fails to provide independent persons to ensure they are fully aware of the responsibilities  Ward(s) affected:  Background papers: (all background papers are to be published on the website and a link included)	-		Yes □ No ⊠		
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Risk/opportunity assessment:  Risk area  Inherent level of risk (before controls)  The Independent Person fails to provide informed and carefully considered judgements, resulting in a loss of public confidence in the standards system  Ward(s) affected:  Background papers:  (all background papers are to be published on the website and a link included)  • (potential hazards or opportunities affecting corporate, service or project objectives)  (potential hazards or opportunities affecting corporate, service or project objectives)  Residual risk (after controls)  The independent appointment process has been robust, and appropriate training is provided to independent persons to ensure they are fully aware of the responsibilities  All wards  Report No: JST/JT/17/001: West Suffolk Joint Standards Committee on the process to appoint an Independent Person	implications? If yes		The proposed appointment ensures the Council is compliant with its obligations under the Localism Act		
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(all background papers are to be published on the website and a link included)  Suffolk Joint Standards Committee on the process to appoint an Independent Person	Ward(s) affected:		All wards		
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## 1. Key issues and reasons for recommendations

- 1.1.1 The Localism Act created the requirement for all authorities to appoint an Independent Person who must give their thoughts on allegations that a Parish, Town or District Councillor has breached the Code of Conduct. In addition, should the Council decide to take disciplinary action against its statutory officers, a panel, including at least two Independent Persons, may need to be convened. The appointment of Independent Persons must be confirmed by a Council vote.
- 1.1.2 St Edmundsbury Borough Council originally joined the Suffolk-wide pool of Independent Persons, but in 2014 a separate appointment process was undertaken for the two West Suffolk councils alone. As a result, two Independent Persons Mrs Joy Inameti and Mr Arnold Barrow were appointed. Mrs Inameti has recently confirmed that she does not intend to continue in the role and Mr Barrow's appointment would also be due to expire.
- 1.1.3 Mr Arnold Barrow has consistently provided a robust opinion to the matters in hand on a timely basis, and it is proposed by the West Suffolk Joint Standards Committee to continue his appointment. This will also help to ensure continuity and consistency as the new Independent Person adapts to the role.
- 1.1.4 The Standards Committee agreed an appointment process for the vacancy left by Mrs Inameti. A number of high-quality applications were received, and four candidates were shortlisted for interviews, undertaken by the Monitoring Officer, Chairman and Vice-Chairman of the Committee. Following this process, it is now recommended that Mrs Zoe Finn be appointed by Council.
- 1.1.5 Mrs Finn has a long history of public service, having first worked as a psychiatric nurse in Wales, before retraining as a Police Officer and serving in Thames Valley, Essex and Suffolk, finishing at Detective Inspector level. Subsequently, she has retrained as a plumber and now runs her own plumbing business. She lives in West Suffolk, and impressed the interview panel with her balanced views between the need to follow due procedure whilst recognising the sensitivity of the situations that can arise and the challenges Councillors faced.
- 1.1.6 It is proposed to make both appointments until 1 July 2019, to align with the current electoral term.